

**Mission:** Our students will be prepared for and eager to accept the academic, occupational, personal, and practical challenges of life in a dynamic global environment.



# HIGH PERFORMING SCHOOLS **OUTSTANDING EDUCATORS**

The Issaquah School District has consistently performed in the top 10 of all Washington school districts on state assessments for the past 13 years.1



**Educators** with National Board Certification.

Teachers with Master's Degrees or higher.<sup>2</sup>

On time graduation rate - one of the highest in the state.3



## COMMUNITY **INVOLVEMENT**



Strong community support for school bonds and levies.





The Issaquah Schools Foundation has raised more than \$19 million for school programs.



Electronic visitor and volunteer check in process at all school offices.



- School Resource Officers
- School Security Officers
- Director of Safety and Security

Automatically locking entryways and new vestibule entry systems at all schools.



## **\$\$\$** EXEMPLARY FISCAL MANAGEMENT **\$\$\$**

Consecutive years of clean state audits.4

Bond Rating by Standard and Poor. The highest bond rating of school districts in Washington State.5

Debt rating by Moody's Investment Services. ISD is one of only 65 schools with this rating nationwide.

### **PBSES**

#### **Positive Behavior and Social Emotional Support**

A pro-active process of planning and problem solving to encourage positive student behavior through direct instruction.



- Promotes respect, positive relationships and predictable, proactive learning environments.
- Social Emotional Learning curriculum incorporated into student lessons.
- Includes proactive classroom management strategies.

### **EQUITY**

Adopted new Equity Policy and created the Equity Department to promote an environment and culture that is committeed to every student having the opportunity to reach their full potential.

Family Partnership Team and Family Partnership Liasions work to support diverse families at all schools in the District.



## **CULTURE OF KINDNESS**



Character development and bullying prevention integrated into elementary and middle school curricula.

Academic programming and student-led events at all schools focus on kindess to others.



## **MENTAL HEALTH COUNSELORS**

Partnerships with Swedish Hospital and Friends of Youth provide mental health counseling to elementary and secondary students in our schools.



Support for students experiencing depression, anxiety, grief, and family or relationship difficulties.

## **SUSTAINABILITY**



Recognized as a King County Green District Leader.

Sustainability integrated into science lessons and field trips.





PSE Green Direct Program allows ISD to purchase all electricity from renewable wind and solar sources.

#### \*Citations

- 1. OSPI www.k12.wa.gov
- 2. ISD Human Resources Data September 2021 3. OSPI — www.k12.wa.gov
- 4. State Auditor's Office portal.wao.wa.gov/reportsearch
- 6. moodys.com/page/lookuprating